BERGEN - TEANECK TWP

Advertised Enrollments

ENROLLMENT CATEGORY	October 15, 2008 Actual	October 15, 2009 Actual	October 15, 2010 Estimated
Pupils on Roll Regular Full-Time	3617	3644	3644
Pupils on Roll Regular Shared-Time	2	1	1
Pupils on Roll - Special Full-Time	575	659	659
Pupils on Roll - Special Shared-Time	7	8	8
Private School Placements	63	69	69
Pupils Sent to Other Dists-Spec Ed Prog	70	72	72
Pupils Received	5	9	9
Pupils in State Facilities	3	2	2

BERGEN - TEANECK TWP

Advertised Revenues

Budget Category	Account	2008-09 Actual	2009-10 Revised	2010-11 Anticipated
OPERATING BUDGET				
Budgeted Fund Balance - Operating Budget	10-303		3,076,182	2,723,502
Withdrawal from Cap Res-for Local Share	10-307		1,158,248	280,323
Transfers from Other Funds	10-5200	701,254		
Revenues from Local Sources:				
Local Tax Levy	10-1210	75,400,085	77,384,174	83,582,537
Tuition	10-1300	122,388	116,192	122,666
Transportation Fees from Other LEAs	10-1420-1440	6,913		
Interest Earned on Capital Reserve Funds	10-1XXX	6,480	6,500	6,500
Other Restricted Miscellaneous Revenues	10-1XXX		50,000	
Unrestricted Miscellaneous Revenues	10-1XXX	234,533	340,000	379,652
SUBTOTAL		75,770,399	77,896,866	84,091,355
Revenues from State Sources:				
Extraordinary Aid	10-3131	1,468,583	700,000	550,000
Other State Aids	10-3XXX	2,101,292		
Categorical Special Education Aid	10-3132	2,366,735	2,403,969	2,438,809
Categorical Security Aid	10-3177	508,897	552,987	665,517
Adjustment Aid	10-3178	901,766	2,781,284	
Categorical Transportation Aid	10-3121	1,391,864	1,880,329	
SUBTOTAL		8,739,137	8,318,569	3,654,326
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200		56,463	60,337
SUBTOTAL			56,463	60,337
Adjustment for Prior Year Encumbrances			225,489	
Actual Revenues (Over)/Under Expenditures		-110,100		
TOTAL OPERATING BUDGET		85,100,690	90,731,817	90,809,843
GRANTS AND ENTITLEMENTS				
Revenues from Local Sources	20-1XXX	227,672		
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	483,889	236,434	248,256
TOTAL REVENUES FROM STATE SOURCES		483,889	236,434	248,256
Revenues from Federal Sources:				
Title I	20-4411-4416	462,712	454,787	386,569
Title II	20-4451-4455			133,104
Title III	20-4491-4494			19,856
Title IV	20-4471-4474			10,104
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,449,764	2,159,535	1,583,963
Other	20-4XXX	455,112		
TOTAL REVENUES FROM FEDERAL SOURCES		2,367,588	2,614,322	2,133,596
TOTAL GRANTS AND ENTITLEMENTS		3,079,149	2,850,756	2,381,852
REPAYMENT OF DEBT				
Budgeted Fund Balance	40-303		17,644	
Withdrawal from Debt Service Reserve	40-313			328,848

Revenues from Local Sources:				
Local Tax Levy	40-1210	1,768,016	1,758,616	1,441,802
TOTAL REVENUES FROM LOCAL SOURCES		1,768,016	1,758,616	1,441,802
TOTAL LOCAL REPAYMENT OF DEBT		1,768,016	1,776,260	1,770,650
TOTAL REPAYMENT OF DEBT		1,768,016	1,776,260	1,770,650
TOTAL REVENUES/SOURCES		89,947,855	95,358,833	94,962,345

BERGEN - TEANECK TWP

Advertised Appropriations

Budget Category	Account	2008-09 Expenditures	2009-10 Rev. Approp.	2010-11 Appropriations
GENERAL CURRENT EXPENSE				
Instruction:				
Regular Programs	11-1XX-100-XXX	23,577,244	24,885,516	25,166,922
Special Education	11-2XX-100-XXX	5,716,132	6,499,367	7,231,733
Basic Skills/Remedial	11-230-100-XXX	1,946,108	2,132,129	2,085,497
Bilingual Education	11-240-100-XXX	346,999	358,451	370,449
School-Spon. Co/Extra-Curr. Activities	11-401-100-XXX	314,516	367,887	332,572
School Sponsored Athletics	11-402-100-XXX	716,478	735,519	723,068
Support Services:				
Tuition	11-000-100-XXX	7,200,491	7,209,015	7,334,391
Attendance and Social Work Services	11-000-211-XXX	88,615	308,307	339,331
Health Services	11-000-213-XXX	770,633	832,465	819,382
Speech, OT, PT, Related & Extraordinary Services	11-000-216,217	2,200,766	2,245,196	2,278,693
Guidance	11-000-218-XXX	2,155,618	2,122,016	2,181,495
Child Study Teams	11-000-219-XXX	2,050,337	2,227,406	2,327,697
Improvement of Instructional Services	11-000-221-XXX	832,272	904,543	949,103
Educational Media Services - School Library	11-000-222-XXX	650,137	664,873	646,360
Instructional Staff Training Services	11-000-223-XXX	896,857	876,452	893,019
General Administration	11-000-230-XXX	1,242,167	1,526,226	1,371,080
School Administration	11-000-240-XXX	3,053,560	3,214,327	3,029,303
Central Svcs & Admin Info Technology	11-000-25X-XXX	1,121,950	1,485,245	1,460,651
Operation and Maintenance of Plant Services	11-000-26X-XXX	7,956,633	8,297,152	7,798,112
Student Transportation Services	11-000-270-XXX	4,973,442	5,290,471	5,398,101
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,210,918	12,371,135	13,281,896
Total Support Services Expenditures		46,404,396	49,574,829	50,108,614
TOTAL GENERAL CURRENT EXPENSE		79,021,873	84,553,698	86,018,855
CAPITAL EXPENDITURES				
Deposit to Capital Reserve	10-604		245,700	6,500
Interest Earned on Capital Reserve	10-604		6,500	6,500
Equipment	12-XXX-XXX-73X	440,436	397,017	317,000
Facilities Acquisition and Construction Services	12-000-4XX-XXX		448,190	490
Capital Reserve-Transfer to Capital Expend Fund	12-000-4XX-931	1,725,000	799,558	280,323
TOTAL CAPITAL EXPENDITURES		2,165,436	1,896,965	610,813
Transfer of Funds to Charter Schools	10-000-100-56X	3,913,381	4,281,154	4,180,175
OPERATING BUDGET GRAND TOTAL		85,100,690	90,731,817	90,809,843
SPECIAL GRANTS AND ENTITLEMENTS				
Local Projects	20-XXX-XXX-XXX	227,672		
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	39,924	50,257	52,770
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,793	38,908	40,853
Nonpublic Handicapped Services	20-XXX-XXX-XXX	61,817	87,671	92,055
Nonpublic Nursing Services	20-XXX-XXX-XXX	56,049	59,598	62,578
Nonpublic Technology Initiative	20-XXX-XXX-XXX	29,040		
Other Special Projects	20-XXX-XXX-XXX	294,266		
Total State Projects		483,889	236,434	248,256
Federal Projects:				
Title I	20-XXX-XXX-XXX	462,712	454,787	386,569
Title II	20-XXX-XXX-XXX			133,104

Title III	20-XXX-XXX-XXX			19,856
Title IV	20-XXX-XXX-XXX			10,104
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,449,764	2,159,535	1,583,963
Other Special Projects	20-XXX-XXX-XXX	455,112		
Total Federal Projects		2,367,588	2,614,322	2,133,596
TOTAL GRANTS AND ENTITLEMENTS		3,079,149	2,850,756	2,381,852
REPAYMENT OF DEBT				
Repayment of Debt - Regular	40-701-510-XXX	1,768,016	1,776,260	1,770,650
TOTAL REPAYMENT OF DEBT		1,768,016	1,776,260	1,770,650
Total Expenditures		89,947,855	95,358,833	94,962,345
DEDUCT EXPENDITURES INCLUDED IN MULTIPLE FUNDS DUE TO TRANSFERS:				
Local Contrib-Transfer to Grants & Entitlements	11-1XX-100-930			
Capital Reserve - Transfer to Repayment of Debt	12-000-400-933			
Transfer Property Sale Proceeds to Debt Svc Res	11-000-520-934			
TOTAL EXPENDITURES NET OF TRANSFERS		89,947,855	95,358,833	94,962,345

BERGEN - TEANECK TWP

Advertised Recapitulation of Balance

Budget Category	Audited Balance 6/30/2008	Audited Balance 6/30/2009	Estimated Balance 6/30/2010	Estimated Balance 6/30/2011
Unassigned:				
General Operating Budget	3,397,853	3,577,570	1,897,593	1,897,593
Repayment of Debt	17,644	17,644	0	0
Restricted for Specific Purposes:				
General Operating Budget:				
Capital Reserve	207,230	1,629,764	723,716	456,393
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	5,272,414	4,119,707	2,723,502	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Restricted for Repayment of Debt	0	0	328,848	0

BERGEN - TEANECK TWP

Advertised Per Pupil Cost Calculations

2010 - 2011

Per Pupil Cost Calculations:	2007-08 Actual (1)	2008-09 Actual (2)	2009-10 Original Budget (3)	2009-10 Revised Budget (4)	2010-2011 Proposed Budget (5)
Total Comparative Per Pupil Cost	15977	16923	18479	17868	18172
Total Classroom Instruction	9303	9815	10681	10265	10622
Classroom-Salaries and Benefits	8972	9485	10166	9784	10203
Classroom-General Supplies and Textbooks	279	272	436	392	355
Classroom-Purchased Services and Other	51	58	79	89	63
Total Support Services	2501	2893	3058	2974	3053
Support Services-Salaries and Benefits	2243	2480	2610	2477	2557
Total Administrative Costs	1538	1613	1741	1830	1819
Administration-Salaries and Benefits	1234	1318	1464	1495	1536
Legal Costs	0	0	69	84	65
Total Operations and Maintenance of Plant	2335	2287	2720	2524	2416
Operations & Maintenance of Plant-Salary & Ben.	1373	1409	1664	1507	1553
Total Food Services Costs	0	0	0	0	0
Total Extracurricular Costs	292	306	278	275	263
Total Equipment Costs	159	112	84	99	79
Employee Benefits as a % of Salaries	25.1	23.4	24.7	24.8	25.9

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the 2010 Comparative Spending Guide and can be found on the Department of Education's Internet address: http://www.state.nj.us/ education under Finance, when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2009-10 revised appropriations and 2010-11 budgeted appropriations presented in this advertised budget. Total Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years, it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

BERGEN - TEANECK TWP

22a. Estimated Tax Rate Information

A. Estimated 10-11 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	80,483,356	(A)
Estimated Net Taxable Valuation (as of 10/01/2009)	6,092,338,564	(B)
Estimated 10-11 General Fund School Tax Rate=(A)/(B)X100	1.3211	(C)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	82,083,565	(D)
Estimated Net Taxable Valuation (as of 10/01/2009)	6,092,338,564	(E)
Estimated 10-11 Total School Tax Rate=(D)/(E)X100	1.3473	(F)

B. Estimated 10-11 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

General Fund School Levy	80,483,356	(G)
Estimated Equalized Valuation (as of 10/01/2009)	6,107,594,598	(H)
Estimated 10-11 Equalized General Fund School Tax Rate=(G)/(H)X100	1.3178	(I)

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

Total School Levy	82,083,565	(J)
Estimated Equalized Valuation (as of 10/01/2009)	6,107,594,598	(K)
Estimated 10-11 Equalized Total School Tax Rate=(J)/(K)X100	1.3440	(L)

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	A. SPENCER DENHAM
Job Title	Superintendent
Base Annual Salary	191,913
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2008
Ending Date of Contract	06/30/2011
Annual Work Days	260
Annual Vacation Days	30
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	5,610
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	5,000
Post-Employment Benefits	294,067
Description of:	
Buyback of Sick Days	Maximum Per Contract
Buyback of Vac. Days	($738.13*60) 60 Days Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	BARBARA PINSAK
Job Title	Assistant Superintendent
Base Annual Salary	160,000
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	260
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	3,718
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	50,769
Description of:	
Buyback of Sick Days	Maximum Per Contract at Separation
Buyback of Vac. Days	($615.38*50) 50 Days Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	SEAN GATELY
Job Title	Business Administrator
Base Annual Salary	146,500
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	260
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	
Benefits:	
Allowances	4,703
Bonuses	0
Stipends	4,000
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	43,173
Description of:	
Buyback of Sick Days	Maximum
Buyback of Vac. Days	($563.46*50) 50 Days Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	ANTHONY D'ANGELO
Job Title	Coordinator/Dir./Mgr./Supvr. DIRECTOR OF FACILITIES
Base Annual Salary	115,305
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	3,726
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	44,022
Description of:	
Buyback of Sick Days	Maximum
Buyback of Vac. Days	($480.44*50) 50 Daxy Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	JOHN ROBINSON
Job Title	Coordinator/Dir./Mgr./Supvr. MANAGER OF OERATIONS & MAINT.
Base Annual Salary	104,940
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	3,165
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0
Post-Employment Benefits	41,863
Description of:	
Buyback of Sick Days	Maximum
Buyback of Vac. Days	($437.25*50) 50 Day Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	CLIFFORD JACOBS
Job Title	Coordinator/Dir./Mgr./Supvr. DIRECTOR OF INFORMATION SYSTEM
Base Annual Salary	111,345
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	3,125
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	43,197
Description of:	
Buyback of Sick Days	Maximum
Buyback of Vac. Days	($463.94*50) 50 Days Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	ROBERT LASKI
Job Title	Coordinator/Dir./Mgr./Supvr. MANAGER OF INFORMATION SUSTEMS
Base Annual Salary	100,010
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:		
Allowances	3,215	
Bonuses	0	
Stipends	0	
District Contributions above Teacher amount for:		
Health Insurance	0	
Dental Insurance	0	
Life Insurance	0	
Other Insurances	0	
Retirement Plans	0	
Post-Employment Benefits	40,835	
Description of:		
Buyback of Sick Days	Maximum	
Buyback of Vac. Days	($416.71*50)	50 Days Maximum
Buyback of Personal Days		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
In-Kind and Other Remuneration	0	
Description of:		
Annual Buyback of Sick Days		
Annual Buyback of Vac. Days		
Annual Buyback of Personal Days		
All Other In-Kind/Remuneration		

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	LINDA KUHRAN
Job Title	Executive Assistant
Base Annual Salary	78,187
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:		
Allowances	944	
Bonuses	0	
Stipends	0	
District Contributions above Teacher amount for:		
Health Insurance	0	
Dental Insurance	0	
Life Insurance	0	
Other Insurances	0	
Retirement Plans	0	
Post-Employment Benefits	36,289	
Description of:		
Buyback of Sick Days	Maximum	
Buyback of Vac. Days	($325.78)	50 Days Maximum
Buyback of Personal Days		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
In-Kind and Other Remuneration	0	
Description of:		
Annual Buyback of Sick Days		
Annual Buyback of Vac. Days		
Annual Buyback of Personal Days		
All Other In-Kind/Remuneration		

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	MARYBETH ORAPELLO
Job Title	Executive Assistant
Base Annual Salary	77,626
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	25
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:		
Allowances	500	
Bonuses	0	
Stipends	0	
District Contributions above Teacher amount for:		
Health Insurance	0	
Dental Insurance	0	
Life Insurance	0	
Other Insurances	0	
Retirement Plans	0	
Post-Employment Benefits	36,172	
Description of:		
Buyback of Sick Days	Maximum	
Buyback of Vac. Days	($323.44)	50 Days Maximum
Buyback of Personal Days		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
Other Post-Emp. Benefits		
In-Kind and Other Remuneration	0	
Description of:		
Annual Buyback of Sick Days		
Annual Buyback of Vac. Days		
Annual Buyback of Personal Days		
All Other In-Kind/Remuneration		

Additional Comments

BERGEN - TEANECK TWP

17. Salaries and Benefits of Certain District Employees

Name	KARLA STARKS
Job Title	Coordinator/Dir./Mgr./Supvr. ASSISTANT TO BUSINESS ADMIN.
Base Annual Salary	80,260
FTE	1.0
Shared with Another District?	N
Member of Collective Bargaining ?	N
Contract Terms:	
Beginning Date of Contract	07/01/2009
Ending Date of Contract	06/30/2010
Annual Work Days	240
Annual Vacation Days	20
Annual Sick Days	15
Annual Personal Days	4
Annual Consulting Days	0
Other Non-working days	0
Description-Other Non-working Days	

Benefits:	
Allowances	1,475
Bonuses	0
Stipends	0
District Contributions above Teacher amount for:	
Health Insurance	0
Dental Insurance	0
Life Insurance	0
Other Insurances	0
Retirement Plans	0

Post-Employment Benefits	36,721
Description of:	
Buyback of Sick Days	Maximum
Buyback of Vac. Days	($334.42*50) 50 Days Maximum
Buyback of Personal Days	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	
Other Post-Emp. Benefits	

In-Kind and Other Remuneration	0
Description of:	
Annual Buyback of Sick Days	
Annual Buyback of Vac. Days	
Annual Buyback of Personal Days	
All Other In-Kind/Remuneration	

Additional Comments